



Ref: FOI2023-008

[REDACTED]

27th February 2023

Dear [REDACTED]

Further to our previous correspondence regarding your request for the following information:

Please could you provide the following information under the freedom of information act covering the last 12 months, or the most recent 12 month period recorded:

1. *Has the organisation used agencies to recruit temporary/contractor staff?*
 - 1a. *If so please confirm the total agency spend on temporary/contractor staff??*
 - 1b. *Please provide a breakdown of your answer to question 1a, splitting the spend by job title/specialism*

2. *Has the organisation used agencies to recruit permanent staff?*
 - 2a. *If so please confirm the total agency spend on permanent staff?*
 - 2b. *Please provide a breakdown of your answer to question 2a, splitting the spend by job title/specialism*

3. *The contact name of the person responsible for dealing with permanent recruitment?*

4. *The contact name of the person responsible for dealing with temporary/contractor recruitment?*

And your subsequent clarification:

I would like to confirm that both contingent and task-based workers should be included for this request

Your request has been handled as a request for information under the Freedom of Information Act 2000 (the Act).

A search for the requested information within the Atomic Weapons Establishment (AWE) has now been completed, and we can confirm that some information in scope of your request is held.

We are able to disclose the following information:

1. Has the organisation used agencies to recruit temporary/contractor staff?

Yes – we have used agencies to employ contractors (contingent workers). We can confirm that AWE has not used agencies to recruit task-based workers.

1a. If so please confirm the total agency spend on temporary/contractor staff?



£25,222,775 (for the 12-month period February 2022 to January 2023)

1b. Please provide a breakdown of your answer to question 1a, splitting the spend by job title/specialism

Please see the table below for a breakdown of this spend by Function:

Function	Total
Executive Board	£152,783
Finance and Business Management	£5,416,713
Human Resources	£144,839
Information Services & Security	£4,485,292
Programme & Project Management	£1,899,534
Strategy and Communications	£394,141
Environment, Safety, Health & Quality	£2,011,776
Engineering	£9,345,439
Operations	£834,049
Science	£538,208
Grand Total	£25,222,775

2. Has the organisation used agencies to recruit permanent staff?

Yes – either for senior hire search activity or placement fees to agencies where the contractor has converted to a permanent employee.

2a. If so please confirm the total agency spend on permanent staff?

£319,439 (for the 12-month period February 2022 to January 2023)

2b. Please provide a breakdown of your answer to question 2a, splitting the spend by job title/specialism

Please see the table below for a breakdown of this spend by Function:

Function	Total
Executive	£199,750
Operations	£85,000
Legal	£18,625
Finance	£10,504
Environment, Safety, Health & Quality	£2,680
Engineering	£1,640
Information Services (IS)	£1,240
Grand Total	£319,439

3. The contact name of the person responsible for dealing with permanent recruitment?

We are withholding this information under section 40(2) of the FOI Act. The Atomic Weapons Establishment (AWE) is obliged to comply with the Data Protection Act 2018 and UK GDPR and as such is prohibited from



disclosing personal data to third parties where doing so would breach the data protection principles set out in the UK GDPR. Section 40(2) is an absolute exemption and as such does not require a Public Interest Test to be carried out.

4. The contact name of the person responsible for dealing with temporary/contractor recruitment?

See 3 above

Please remember to quote the reference number above in any future communications. If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you are unhappy with the way your request has been handled you have a right to request an internal review within 40 days of receiving this letter, by writing to information.requests@awe.co.uk or our postal address: Information Requests Team, AWE Aldermaston, Reading, RG7 4PR. If you are still unhappy after an internal review has been completed, under the provisions of Section 50 of the Freedom of Information Act 2000 you have the right to take your complaint to the Information Commissioner's Office. Please note the Commissioner will generally not consider a complaint until you have exhausted AWE's internal complaints process.

Yours sincerely,

AWE Information Requests Team