



Ref: FOI2023-005

[REDACTED]

22nd February 2023

Dear [REDACTED],

Further to our email of 2nd February 2023 regarding your request for the following information:

Please can you send the following information regarding Evolve Graduate scheme, with separate numbers for your 3 different graduate paths (Engineering, Science, Business/leadership/corporate) to each of the questions please.

For the 2020-2021 and 2021-2022 intakes:

- 1. How many initial applicants to each of the Graduate Schemes were there?*
- 2. How many applicants attended the assessment centre (online or in person)?*
- 3. How many offers of employment were given?*
- 4. How many applicants started the graduate scheme?*
- 5. Of the people who started, how many were Oxbridge/Imperial graduates?*

Your request has been handled as a request for information under the Freedom of Information Act 2000 (the Act).

A search for the requested information within the Atomic Weapons Establishment (AWE) has now been completed, and we can confirm that information in scope of your request is held.

We are able to disclose the following information:

2020-2021: Campaign

This campaign was one inclusive program, predating the 3 pathways system that makes up the Evolve Campaign which was introduced for the 2021-22 intake.

1. How many initial applicants to the Graduate Schemes were there? **2557**
2. How many applicants attended the assessment centre (online or in person)? **206**
3. How many offers of employment were given? **93**
4. How many applicants started the graduate scheme? **60**
5. Of the people who started, how many were Oxbridge/Imperial graduates? **Withheld under section 40(2), see below**



2021-2022: Campaign

1st year following the introduction of the Evolve Graduate Programme – 3 pathways

1. How many initial applicants to each of the Graduate Schemes were there?
 - i. Evolve Engineering: **721**
 - ii. Evolve Science: **378**
 - iii. Evolve Future Leaders: **353**
2. How many applicants attended the assessment centre (online or in person)?
 - i. Evolve Engineering: **55**
 - ii. Evolve Science: **34**
 - iii. Evolve Future Leaders: **41**
3. How many offers of employment were given?
 - i. Evolve Engineering: **54**
 - ii. Evolve Science: **15**
 - iii. Evolve Future Leaders: **11**
4. How many applicants started the graduate scheme?
 - i. Evolve Engineering: **30**
 - ii. Evolve Science: **withheld under section 40(2), see below**
 - iii. Evolve Future Leaders: **withheld under section 40(2), see below**
5. Of the people who started, how many were Oxbridge/Imperial graduates?
 - i. Evolve Engineering: **withheld under section 40(2), see below**
 - ii. Evolve Science: **0 Oxford, 0 Imperial**
 - iii. Evolve Future Leaders: **0 Oxford, 0 Imperial**

Where we have indicated that information has been withheld, we have considered your request and have decided that the information you have requested is exempt from disclosure under section 40(2) of the Act. This is because the statistics are too low, making it very easy for those individuals to be identifiable. The Atomic Weapons Establishment (AWE) are obliged to comply with the Data Protection Act 2018 and UK GDPR and as such are prohibited from disclosing personal data to third parties where doing so would breach the data protection principles set out in the UK GDPR. Section 40(2) is an absolute exemption and as such does not require a Public Interest Test to be carried out.

Please remember to quote the reference number above in any future communications. If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you are unhappy with the way your request has been handled you have a right to request an internal review within 40 days of receiving this letter, by writing to information.requests@awe.co.uk or our postal address: Information Requests Team, AWE Aldermaston, Reading, RG7 4PR. If you are still unhappy after an



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internal review has been completed, under the provisions of Section 50 of the Freedom of Information Act 2000 you have the right to take your complaint to the Information Commissioner's Office. Please note the Commissioner will generally not consider a complaint until you have exhausted AWE's internal complaints process.

Yours sincerely,

AWE Information Requests Team

