



Ref : FOI2024-002

[REDACTED]

6th February 2024

Dear [REDACTED]

Further to our previous correspondence regarding your request for the following information:

Please can you provide figures on the number of instances of bullying harassment or discrimination over the past 5 years. I would like this broken down to show the following:

- 1) number of reports made against people more senior to the reportee,*
 - 2) reports made against people of rank or civil service equivalent of Major or above,*
 - 3) the numbers reported through identifiable routes e.g. via line managers or named reporting systems,*
 - 4) the numbers reported anonymously excluding through the civil service people survey or military equivalent, and*
 - 5) the numbers reported via the civil service people survey or military equivalent.*
- Where possible I would like each to show the total number and then this number broken down according to any protected characteristics involved.*

If you have no anonymous reporting system other than the people survey, please provide the reason for not having one.

Your request has been handled as a request for information under the Freedom of Information Act 2000 (the Act).

A search for the requested information within the Atomic Weapons Establishment (AWE) has now been complete, and we will answer each question in turn:

- 1) number of reports made against people more senior to the reportee,*

Where data is available, since May 2021, a total of 32 cases were raised against a more senior employee than the individual who reported the case.

- 2) reports made against people of rank or civil service equivalent of Major or above,*

No information held.

- 3) the numbers reported through identifiable routes e.g. via line managers or named reporting systems,*

All reports were made through identifiable routes.



4) *the numbers reported anonymously excluding through the civil service people survey or military equivalent,*

There were 9 anonymous reports of bullying or harassment during the 5-year period.

5) *the numbers reported via the civil service people survey or military equivalent.*

Where possible I would like each to show the total number and then this number broken down according to any protected characteristics involved.

No information held.

Please remember to quote the reference number above in any future communications. If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you are unhappy with the way your request has been handled you have a right to request an internal review within 40 days of receiving this letter, by writing to information.requests@awe.co.uk or our postal address: Information Requests Team, AWE Aldermaston, Reading, RG7 4PR. If you are still unhappy after an internal review has been completed, under the provisions of Section 50 of the Freedom of Information Act 2000 you have the right to take your complaint to the Information Commissioner's Office. Please note the Commissioner will generally not consider a complaint until you have exhausted AWE's internal complaints process.

Yours sincerely,

AWE Information Requests Team