

Our Corporate Sustainability Plan – ‘Shaping the Vision’

AWE is committed to delivering its mission, vision and values in a responsible and sustainable manner. This commitment is a key part of our overall vision for corporate sustainability. To support this vision, we aim to deliver in line with the UK Government’s sustainability strategy and the expectations of our stakeholders.

The AWE Corporate Sustainability Plan builds on work that we have undertaken in this area in recent years. We have in place a number of strategies, plans and objectives that directly address sustainability issues. The Corporate Sustainability Plan does not replace these but aims to communicate our commitment to our key stakeholders as an integrated strategy.

During 2007 we undertook work that helped to shape the Corporate Sustainability Plan; this work included a baseline assessment, benchmarking our sustainability position against that of our industry sector peers and prioritising the sixteen MoD sustainability themes based on criteria such as relevance to our operations, opportunity for ‘quick wins’ and most impact on future operating costs.

As a result of this prioritisation, we are currently focusing on four of the sixteen sustainability themes

- **Climate change and energy**
- **Waste management**
- **Construction and the Built Environment**
- **Travel and transport**

This does not mean we will lose sight of our other impacts and responsibilities. Much of the action and implementation in these four theme areas will result in positive impacts across several of the sixteen sustainability themes, a reflection of their interdependent and integrated nature.

In his introduction to the Corporate Sustainability Plan our Managing Director, Don Cook, explains that the sustainability commitments that AWE have made will guide our decisions over the next decade or so, and have led to the development of implementation plans for each of the four themes. Sustainability is seen as an essential part of running a successful business at AWE and we have established a new governance structure to ensure that sustainability is embedded throughout the organisation and has visibility at the highest level.

We will continue to engage our stakeholders within and beyond AWE in our corporate sustainability programme. We believe it is important that all our employees are aware of and involved in the programme. To this end, we are rolling out a communications plan across the business to raise awareness of sustainability and what it means at AWE.

You can download a copy of the Corporate Sustainability Plan from either the ‘Corporate Sustainability’ section, or the ‘Publications’ section of the AWE website.