

## Register of AWE PLC Board member interests

This list sets out declared interests of executive and non-executive members who are serving on AWE Plc Board as of August 2025.

AWE Plc Board members are asked to declare any personal, business, or related party interests which are shown below:

Post	Name	Interest
Chairman	Sam Laidlaw	Chair, Neptune Energy DE Chair, National Centre for Universities and Business Chair, Neptune Oil and Gas Board Member & Global Leadership Council Chair, Saïd Business School Senior Advisor, Highview Power Managing Partner, Red Birdwing LLP
Non-Executive Director	Richard Keys	Non-Executive Director, Merrill Lynch International Non-Executive Director, Department of Transport Court Assistant at the Worshipful Company of Glaziers and Painters of Glass
Chief Financial Officer	Barry Hunter	None
Shareholder Representative/Non-Executive Director	Henry Lloyd	Director at UKGI (defence) Non-Executive Director NNB Holding Company (SZC) Non-Executive Member, Mercers Livery Company Chair of the Investment Committee of Mercers' Company and associated charities
Non-Executive Director	Richard Elsy	Chairman, AB Dynamics PLC Chairman, The Crescent H-in-A Management Limited Honorary Professor, Strathclyde University Chairman, Manufacturing Council, Cranfield University

		Member, Acceleration Unit Expert Panel, Dept of Transport Interim Chairman, Faraday Battery Challenge Advisory group, UKRI
Non-Executive Director	Dr Steve Rottler	Senior Vice-President, National Laboratory Management and Operations, Battelle Memorial Institute Director, Triad LLC (Los Alamos National Laboratory) Director, Greater Colorado Council of the Boy Scouts of America (Denver, CO) President and Director, Diamond Ridge Estates Homeowners Association (Castle Rock, CO) Deputy Laboratories Director and Executive Vice President, Emeritus, Sandia National Laboratories Executive Mentor & Facilitator, National Security Leadership Development Program, Sandia National Laboratories Fellow, American Association for Advancement of Science Fellow, American Institute of Aeronautics and Astronautics Los Alamos Historical Society – Oppenheimer House Campaign Committee Member of the Nuclear Deterrence External Advisory Board at Sandia National Laboratories US citizen
Non-Executive Director	Claire Flint	Senior Independent Director, Oxford University Hospitals NHS Foundation Trust Executive Coach, Oxford Leadership Coaching Spouse is Chair of the Compound Semi- Conductor Catapult Spouse is Chair of QuantIC Strategic Advisory Board
Non-Executive Director	Bridget Rosewell	Chair Flood Re Chair M6 Toll Chair Audit & Risk, National Wealth Fund (NWF)

		Board Member, Northumbrian Water Ltd Professor in Practice, Durham University
Chief Executive	Nick Elliott	Non-Executive Director, Helsing
Non-Executive Director	Mark Wild	CEO of HS2 Ltd Onde Ltd – Owner and Director
Non-Executive Director	Paul Howarth	Chair Framatome UK Adviser Dassault Systems