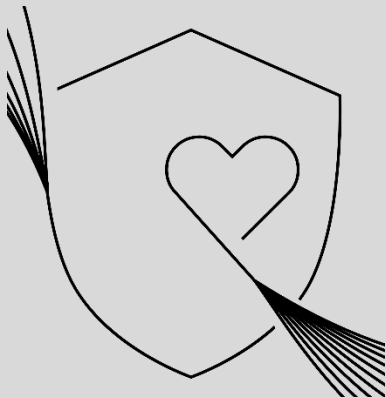


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AWE Safety and Health Policy statement

Safety and Health management is essential in AWE's Mission to "deliver nuclear warheads for the UK's deterrent and use our expertise to support national security".

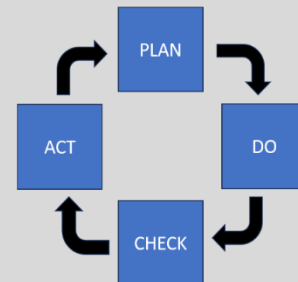


The Senior Leadership are committed to:

- Delivering outstanding Safety and Health performance by eliminating hazards and the reduction of occupational safety and health risks
- Championing a "We Care" culture where people are committed to deliver correct behaviours and continually improve the effectiveness of everything we do
- Ensuring that the AWE processes and procedures enable compliance with legislation, regulations, standards, permits, Licence and Authorisation conditions and other requirements
- Establishing clear safety and health objectives and targets for the business
- Continually improving both the working conditions and management arrangements to prevent work related injury and ill health
- Actively consulting with and involving workers in the improvement of our arrangements to improve the safety culture and performance
- Take a proactive and preventive approach towards the wellbeing of our employees, by considering all four pillars of wellbeing, physical, emotional, social and financial

The expectations of all Employees are to:

- Work to the applicable processes and procedures
- Identify safety and health risks and mitigate them before they have an opportunity to be realised
- "Stop Work" and report when they see any safety and health issues. Do not Accept, Create, or Transfer a Defect
- Proactively communicate and engage on safety and health matters
- Be committed to continually improving the effectiveness of all that we do



Promoting these commitments will ensure high quality, efficient mission delivery at pace in a way that keeps our people, our community and environment free from harm.

Nick Elliott CB MBE
Chief Executive Officer

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Change History

<i>Previous Issue No and its Publication Date</i>	<i>Revisions Made to Previous Version</i>
N/A	First Issue after separation from the Environmental Policy