

Date: February 2026

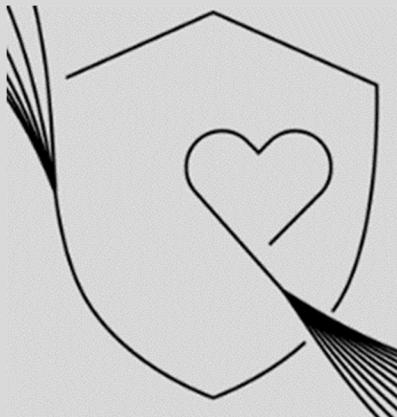
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# AWE Environment & Sustainability Policy

Outstanding environmental performance is central to AWE's Mission to "design and manufacture warheads and provide nuclear services to meet the needs of defence".

## The Senior Leadership are committed to:



- Minimising the environmental impact of our operations and enhancing environmental performance by implementing an Environmental Management System and putting in place an ambitious Environmental Sustainability Strategy
- Championing a culture where everyone is encouraged to facilitate high levels of commitment to environmental performance and sustainability
- Ensuring that the AWE processes and procedures enable compliance with both legal and regulatory obligations including protection of the environment; preventing pollution and adverse environmental impacts across all activities and sites
- Establishing clear environment and sustainability objectives and targets for the business
- Ensuring a governance framework is in place to oversee and deliver continual environmental improvement with a focus on the themes of; conserving and enhancing biodiversity; implementing the principles of the circular economy and reducing our carbon emissions
- Working with our service providers and suppliers to ensure alignment with AWE's environmental values and sustainable procurement approaches

## The expectations of all Employees are to:

- Work to the applicable processes and procedures
- Identify risks posed to the environment including climate change
- "Speak up" and report if witnessing unsustainable or harmful environmental practices
- Proactively communicate and engage on environmental matters
- Be committed to promote and practice sustainable behaviours in all that we do



Promoting these commitments will ensure high quality, efficient mission delivery at pace in a way that keeps our people, our community and environment free from harm.

**Nick Elliott CB MBE**  
Chief Executive Officer

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## Change History

Previous Issue No and Its Publication Date	Revisions Made to Previous Version
N/A	First Issue after separation from Health and Safety policy
Issue 1.0, January 2025	Update to reflect revised mission statement

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