

Date: February 2026

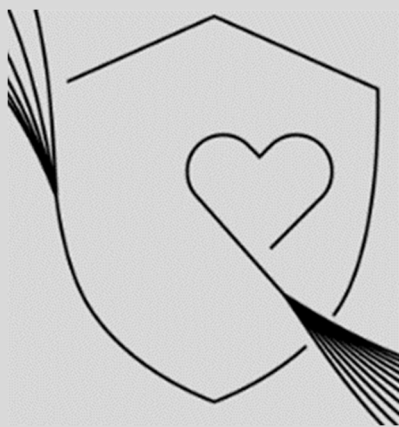
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AWE Environment & Sustainability Policy

Outstanding environmental performance is central to AWE's Mission to "design and manufacture warheads and provide nuclear services to meet the needs of defence".

The Senior Leadership are committed to:



- Minimising the environmental impact of our operations and enhancing environmental performance by implementing an Environmental Management System and putting in place an ambitious Environmental Sustainability Strategy
- Championing a culture where everyone is encouraged to facilitate high levels of commitment to environmental performance and sustainability
- Ensuring that the AWE processes and procedures enable compliance with both legal and regulatory obligations including protection of the environment; preventing pollution and adverse environmental impacts across all activities and sites
- Establishing clear environment and sustainability objectives and targets for the business
- Ensuring a governance framework is in place to oversee and deliver continual environmental improvement with a focus on the themes of; conserving and enhancing biodiversity; implementing the principles of the circular economy and reducing our carbon emissions
- Working with our service providers and suppliers to ensure alignment with AWE's environmental values and sustainable procurement approaches

The expectations of all Employees are to:

- Work to the applicable processes and procedures
- Identify risks posed to the environment including climate change
- "Speak up" and report if witnessing unsustainable or harmful environmental practices
- Proactively communicate and engage on environmental matters
- Be committed to promote and practice sustainable behaviours in all that we do



Promoting these commitments will ensure high quality, efficient mission delivery at pace in a way that keeps our people, our community and environment free from harm.

Nick Elliott CB MBE
Chief Executive Officer

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Change History

Previous Issue No and Its Publication Date	Revisions Made to Previous Version
N/A	First Issue after separation from Health and Safety policy
Issue 1.0, January 2025	Update to reflect revised mission statement