

## Register of AWE PLC Board member interests

This list sets out declared interests of executive and non-executive members who are serving on AWE Plc Board as of August 2026.

AWE Plc Board members are asked to declare any personal, business, or related party interests which are shown below:

| Post                                              | Name         | Interest                                                                                                                                                                                                                                                                                                              |
|---------------------------------------------------|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chairman                                          | Sam Laidlaw  | Chair, Neptune Energy DE<br>Chair, Neptune Oil and Gas<br>Board Member & Global Leadership Council Chair, Saïd Business School<br>Senior Advisor, Highview Power<br>Managing Partner, Red Birdwing LLP<br>Senior Advisor, KKR                                                                                         |
| Non-Executive Director                            | Richard Keys | Non-Executive Director, Department of Transport<br>Liveryman of the Worshipful Company of Scientific Instrument Makers<br>Liveryman of the Worshipful Company of Glaziers and Painters of Glass                                                                                                                       |
| Chief Financial Officer                           | Barry Hunter | None                                                                                                                                                                                                                                                                                                                  |
| Shareholder Representative/Non-Executive Director | Henry Lloyd  | Director at UKGI (defence)<br>Non-Executive Director NNB Holding Company (SZC)<br>Non-Executive Member, Mercers Livery Company<br>Chair of the Investment Committee of Mercers' Company and associated charities                                                                                                      |
| Non-Executive Director                            | Jill Hruby   | Advisory Governor to Lawrence Livermore Board – University of CA<br>Advisor – Triastron<br>Consultant – Bechtel Corp<br>Advisory board member – Anthropic<br>Science and Security Advisory Board member – Bulletin of Atomic Scientist<br>Mentor for DOD – IDA<br>Retired Lab Director – Sandia National Laboratories |

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|                        |                  | Former Under Secretary for Nuclear Security – National Nuclear Security Administration                                                                                                                                                                                                                                                                                 |
| Non-Executive Director | Claire Flint     | Non-Executive Director, UK Atomic Energy Authority – Chair of Remuneration Committee<br>Executive Coach, Oxford Leadership Coaching<br>Spouse is Chair of the Compound Semi-Conductor Catapult and co-Chair of the UK Semiconductor Centre<br>Spouse is Executive Chair of Nuanced Bio<br>Spouse is Chair of Oxford Technical Systems<br>Coach, RC Assignments Limited |
| Non-Executive Director | Bridget Rosewell | Chair Flood Re<br>Chair M6 Toll<br>Adviser, Prysm Global<br>Chair, Mass Transit Task Force, DfT                                                                                                                                                                                                                                                                        |
| Non-Executive Director | Kirsy Armer      | Visiting Professor – University of Manchester<br>Trustee/Director – Nuclear Institute<br>Director – Northern Nuclear Alliance<br>Director – Kirsty Armer Consulting<br>Lay Member – Council of the University of Lancaster                                                                                                                                             |
| Chief Executive        | Nick Elliott     | Non-Executive Director, Helsing Ltd                                                                                                                                                                                                                                                                                                                                    |
| Non-Executive Director | Mark Wild        | CEO of HS2 Ltd<br>Onde Ltd – Owner and Director                                                                                                                                                                                                                                                                                                                        |